



IGNITING LEADERS
CHANGING LIVES

PEARL LEADERSHIP PROMPTS

SERIES 9

EPISODE 1: LINCOLN'S BEARD

- 1) Lincoln showed his humanity in his exchange with Gracie. It isn't the only time he allowed his humanity to shine through. These moments tell us something about ourselves and tell others something about us. Moments where we show our humanity can show people that:

- Where have you shown your humanity this week? What was the impact of doing so?
If you are doing this in your team, share this with each other.

For example:

- If you really say that you value people's time, then you will not waste it with badly run or unnecessary meetings. What outside change might I see? I might see agendas where there weren't any. I might see some cancelled meetings in calendars. I might see an alarm being set so the meeting doesn't over run. These are all outward signs of an inward change.
- When I am speaking to students or staff about changes they want to make inwardly, I might ask them, 'what outside change will I see that shows me there has been an inward change?'. This could range from body language being different, uniform looking smarter, emails hitting the right tone, it might mean that people leave the building earlier than usual as a sign that they are finding crucial balance between work and home!

What outside change would I see in you/your team that symbolises an inward change?

- Who, like Gracie, will tell you what they are seeing and noticing? How gracious and appreciative is your reaction when they do?



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