

Regional Leader for PiXL Primary (South) Start Date 1st January 2023 or earlier if possible

Due to the current Regional Leader taking up the new role of Executive Headteacher, an exciting opportunity has arisen for a committed, driven, enthusiastic educationalist to join the PiXL staff as a Regional Leader. This is a senior leadership position within PiXL as part of a team of eight Regional Leaders, who work under the leadership and direction of the Head of Regional Teams. This team oversees the work of our Associates to ensure that we build on our associate model of excellence, and quality assures the 10,000 hours of conversations with school leaders across the country. The Regional Team is a relatively new team, having been formed in 2020 and, since that time, they have been very much the 'engine' room of PiXL. They have brought together the intelligence from schools right into the heart of the organisation, so that we make better-informed decisions to meet the needs of our schools.

PiXL is at a pivotal time in its development and growth, as it seeks to serve a growing partnership of over 2,500 schools with a reach of around 170,000 staff and over a million young people. It is these leaders and young people who we serve so we can help bring about a 'better future and brighter hope' for them. We work in schools across the UK and in all sectors, from Primary to Post-16. Since 2020, there has been significant change in the organisation, including a new CEO, and a renewed focus on PiXL's three aims which remain the same and are:

- to improve life chances and outcomes for pupils;
- to influence leadership at all levels, regionally and nationally, as the best way to improve schools;
- to equip school leaders to be agents of change and betterment.

PiXL is a leadership organisation at its heart and is driven by a strong moral purpose. We want to recruit someone who wishes to take on significant leadership of one of our large PiXL Primary Regions and is committed to leading themselves and others with integrity, kindness, humility and in pursuit of excellence. At PiXL, who you are, and how you behave, is as important as what you can do and so we are hoping to appoint someone who is not only an outstanding leader but is also the right cultural fit for PiXL as we move into the future.

We are looking for someone with the energy, drive and ideas to help move us forward and for someone who cares deeply about supporting school leaders and young people. Applicants must be able to think strategically, as well as operationally, to implement what has been agreed. There needs to be both a focus on the what and the why, as well as a focus on the how: we want people who don't just talk about change but make it happen, taking others with them. The Regional Leader role is pivotal to the work we do and requires the applicant to be able to work independently and as part of the wider team.

The PiXL Club Ltd: Ground floor office, Allinson Court, Old Market Place, Ripon, HG4 1ALwww.pixl.org.uke: enquiries@pixl.org.ukCompany Registration number 07321607

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This job would be of interest to:

- senior leaders in school
- those with previous school leadership experience
- someone who would like to work in educational leadership but not directly in a school
- those who want to work on a national level without losing contact with schools

ESSENTIALS:

- Has had experience of working with PiXL: as an associate, a Raising Standards Leader or has worked in a PiXL school in a leadership role
- Is committed to the moral purpose of PiXL and the three principles

SALARY AND BENEFITS:

- Salary: £78,650 (full time equivalent) Permanent Contract. We would also consider someone who wanted a 0.8 contract rather than full time
- Annual leave: 32 days annual leave, plus bank holiday days
- Flexible working
- Pension scheme
- Life assurance
- Medical insurance
- Virtual GP service
- Discounted gym membership

If you want to find out further information or apply for the role, please email <u>HR@pixl.org.uk</u>. The closing date to apply is end of the day on Monday 9th May

All interviews will take place on Friday 20th May

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